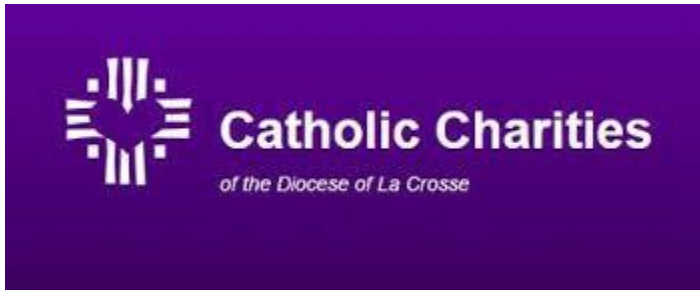


Nondiscrimination Policies



The Coalition for Children, Youth & Families respects the value and dignity of every individual and serves our clients without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, physical or mental ability, veteran status, military obligations, marital status, or economic level. This policy also applies to employment practice, internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.



A PROGRAM OF CATHOLIC CHARITIES
OF THE DIOCESE OF LA CROSSE

General Policy

Catholic Charities statutes of the Diocese of La Crosse, Inc. (CCDL) values the diversity of life. As part of that effort, CCDL complies with the equal opportunity policy and standards of the Wisconsin Department of Health and Social Services and all applicable state and federal statutes and regulations relating to discrimination in employment and service delivery.

Non-Discrimination in Service Delivery

Catholic Charities, in accordance with Catholic Moral and Social Teachings, shall not exclude from participation any otherwise qualified applicant for services or service recipient, deny benefits, or engage in any discriminatory actions against any legally protected class unless otherwise provided by law. This policy covers eligibility for and access to service delivery and treatment in all CCDL's programs and activities. Clients with disabilities will be served at an alternative location or in their homes if facilities are not accessible to them.