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Defined by Love

Family. It's amazing how one single, small word can have so many different meanings. Television programs, books, magazines, and newspapers show us, on a daily basis, the ever-evolving combinations of people that make up an individual's family. And, unbelievable as it may seem, as recently as the 1950's, choosing to build a family through adoption was seen as taboo.

Today's families are widely constructed; we welcome people in by blood, by marriage, or by choice. For some people, family means children; for others, it simply means themselves and their significant other. Families can include new partners and step-siblings, in-laws, grandparents, aunts, uncles, cousins, and more. We consider close friends part of our family, as well as pets. No matter what your family looks like, all families – even ones whose outward appearances may match closely – are unique.

Every day at the Coalition, we have the opportunity to speak with families, and no two families are exactly alike. They share similarities, of course, but each is different in sometimes small, sometimes big ways. You probably have similar experiences without even thinking about it. Take a moment and think about your friends and coworkers; are they all married with children? Chances are, you know a wide range of family types; married and single, those with no children and those whose bedrooms are all filled with little ones.

In this issue of *Partners*, you can read a story about Katie Reynolds-Oezer and her husband, Ryan Oezer. This single family could be defined in so many ways: as a foster family, an adoptive family, a birth family, a mentor family, a blended family. It doesn't matter to Katie and Ryan how their children came to them; they love them and that love makes them a family.

You can also read about Camp To Belong and the work they do to keep brothers and sisters connected. The relationship between siblings is likely the longest-lasting family relationship that brothers and sisters will have. Those bonds are irreplaceable, just like the bonds between parents and children.

Sometimes it's hard for children to understand that not all



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From the Corner Office

Happy Summer Everyone,

As I write this, I am hoping that summer days are upon you all and that the long winter and cold days are behind us.

We focused on family connections for this issue of *Partners*, because, in the world of adoption and foster care, the thoughts, feelings, and associated meanings about family and connections are not only different from others but, at times, complicated. While working through the challenges of helping children stay connected, we hope each and every one of you take a moment to celebrate small victories and the joy and wonder the diversity of your family brings to the world. Adoptive and foster families dare to tell the world that connection is important and that family is not simply defined. You all have taken the risk to change the world one connection at a time and to embrace vulnerability.

As always, we hope the articles contained in this issue of *Partners* provide you with information and thoughts for further research and discussion. Please always remember we are only an email or phone call away. If we can't locate you what you need, we will work to connect you with those that can help.

I will conclude my letter with a poem on the "Meaning of Family" by Glaedr the poet:

Family to me has many meanings
For all are full of diverse feelings
Love and anger, both within a single one
Children who stay and children who run
Can one family be better than another?
It all depends on how they love each other
A family's love should last forever
Bonds of love nothing can sever
For the family I have, I am happy and blessed
And nothing more truthful have I ever confessed
Family has many meanings, but one rises above
The greatest meaning of family, is that of love

Helping your kids stay connected to siblings, parents, or extended family members is the greatest extension of love you give.

Best,



Oriana



How Families Can Help Recruit Adoptive Homes

For the majority of children who enter foster care, the primary permanency plan goal is reunification with a parent or a legal guardian. While a significant number of children do return to their birth families, there are a number of other children who remain in foster care until an alternative goal can be reached, such as guardianship or adoption.

When a child cannot be reunified with their family, it becomes everyone's job to help recruit a family where the child can remain forever. Sometimes this process of recruitment can take months or years to find the best match for the child. While it can be frustrating for children, youth, and families alike, it is important to not give up! No matter how long it takes, the entire team must work together to achieve permanence for a child. Despite our wishes for every waiting child to have permanence, we know that, for a variety of reasons, guardianship and/or adoption is not always an option for every family member, foster parent, or prospective adoptive family who has opened their homes and their hearts to a waiting child.

Here are a few ways caregivers can help recruit:

- **Help to identify connections and potential family resources for the child.** Identify individuals the child seemed to connect well with while in your care. Reach out to them when appropriate. Then pass along their name and/or contact information to the child's team to consider as a connection or potential family resource for the child. This could include close friends or relatives of yours, someone in your church or local community, another foster parent who may have provided respite, the child's teacher, or a parent of one of the child's friends.
- **Participate in the child's recruitment.** Express your interest in being a part of the child's recruitment planning. Your involvement is invaluable, as you may be able to help the child's team brainstorm ideas that are out-of-the-box and identify tools or resources that may prove beneficial in recruiting families that would be able to meet the ongoing needs of the child.

- **Have a conversation with the child or youth.** Ask him about who he has positive memories of and who may have had a more lasting impact on his life than you might have known.

When you have cared for a child for any amount of time, you have probably found that that child has left imprints on your heart. You may have developed a special connection with him. You may feel compelled to find out more about where he might be going and how you may be able to assist in his transition. If the child has already left your care, you may find yourself wondering where he may be and what he may be doing. Perhaps you're curious if there is a way for you to reconnect, or stay connected, so that you can continue to be a support for him and his new family. In most cases, there are opportunities for you to stay in touch and, more importantly, ways you might be able to help in the recruitment process for a child who has touched your heart, such as:

- **Offer to be a support and connection for the child.** Openly share with the child's team or worker whatever thoughts and ideas you may have about staying connected with a child as an informal support. Ask about how you might be able to enter into a permanency pact to pledge your commitment to being a supportive connection for the child.
- **Mentor, support, and be a resource for a new family.** You may have a wealth of knowledge and experience related to the child's behavior triggers and may know what has worked or hasn't worked when responding to the child's needs. This may be helpful and insightful information for a new or prospective forever family to have about the child.

Taking care of children and youth is never a hands-off (or heart-off) kind of situation. The everyday moments—good times and challenging times—bond you together. As a person who spends a lot of time with the child and knows the child very well, you can play a pivotal role in helping him find safety, stability, support, and permanence.

Camp To Belong



The experience of being separated from your home and parent(s) is a traumatic experience for any child entering out-of-home care, even more so when it is compounded by being separated from a sibling. Sibling relationships are often the longest and one of the most significant relationships that one experiences in a lifetime.

Camp To Belong (CTB) gives siblings a chance to be together when they live apart. In Wisconsin alone, there are approximately 7,000 children and youth who are placed in out-of-home care, and about half of those children are living separately from their siblings.

CTB is a summer camp that helps reunite siblings who live separately in out-of-home placements, such as foster care, through a week-long camp experience. Yet, it is so much more than a typical summer camp. This camp is just for siblings; to help them re-connect, strengthen bonds, and create lifelong memories.

About Camp To Belong

Camp To Belong is an international non-profit organization, founded in 1995 in Las Vegas, Nevada by Lynn Price. Camp To Belong was created to reconnect siblings and help give them memories to carry with them throughout their lives in a camp setting. It has grown over the years and is now in several states across the U.S. and also in Australia. And we are excited to share that Camp To Belong is now in Wisconsin, as well!

Campers at Camp To Belong get to experience things like hiking, swimming, arts and crafts, and horseback riding—

much like many other summer camps. Camp To Belong, however, offers so much more than just summer fun activities. Campers get to have these experiences and build memories with their brothers and sisters; they are able to leave with mementos from camp such as scrapbooks, handmade pillows, or quilts, to take home. Siblings also get to experience a birthday party together, as well as opening and closing ceremonies. In short, they get the time to connect with each other in a meaningful way. Camp To Belong's focus on the importance of sibling connections also means that they want to find ways to encourage social workers, case workers, and others working with youth in out-of-home-care to help siblings stay connected throughout the year—not only during camp.

Lynn Price, founder and a former foster youth, was placed away from her sister while living in foster care. She reconnected with her sister in college and they got to know each other again. Lynn realized how many typical childhood memories she had missed out on and began to think of ways for other siblings coming from similar backgrounds to have quality time together. Camp To Belong was eventually created.

Siblings in out-of-home care often live in the same communities, yet only spend an hour or so together each month. They can miss out on day-to-day experiences, as well as holidays, birthdays, and other important milestones. Children coming out of the foster care system often do re-connect with their siblings as adults. Lynn has been an advocate for having more homes available for siblings, providing an increased awareness of family interactions, and sibling relationships; all to help give kids a voice.

Heidi, a former Camp To Belong camper, spent time in foster care and was placed separately from her siblings. When her brothers were placed in another state, she went from living with them and seeing them every day to not seeing them for six months. Her foster mother heard about Camp To Belong and Heidi was able to go to camp with her siblings. She recalled that it was difficult being away from them and had really begun to count and plan on going to camp with them every summer. Heidi still has the pillows, scrapbooks, and blankets from her camp experiences.

Heidi shared that, because of Camp To Belong, she has so many cherished memories and experiences with her siblings. "This camp helps siblings living apart get a chance to know each other, be like 'normal' siblings in an environment with other kids having the same kind of experiences and knowing they are not alone." Heidi said that when she was in foster care, she did not know other kids in foster care; but at camp, she "didn't feel weird being a foster kid."

Bringing Camp To Belong to Wisconsin

Thanks to the efforts of Kate and Rob Bauer, this sibling summer camp is coming to Wisconsin, August 16-21, 2015! The Bauer's met volunteering in a camp setting and have found that going to camp is a terrific way for kids with similar backgrounds and experiences to open up and connect

to one another. They have been involved with Camp To Belong and Lynn for a number of years, and have worked diligently to bring this wonderful camping experience to our state. Rob volunteered as a Camp To Belong counselor when he was a graduate student. In 2002, he brought 12 children from Milwaukee with him to the camp in Colorado. Then, in 2003, Kate became involved as well. The Bauer's have volunteered at camps in Colorado, Nevada, and Maine, and have also recruited other family members to get involved.

Kate and Rob have done so much to help get this camp funded here in Wisconsin, but they still need help. Here is how you can help Camp To Belong WI:

- **Funding.** It costs about \$1,000 per camper and the camp does not want to turn a child or sibling away. Consider attending one of their upcoming fundraising events, such as the Bowl-a-Thon June 7th in Fond du Lac, or making a private tax deductible donation. They are about halfway to meeting their fundraising goal!
- **Volunteers.** The camp is looking for a diverse set of volunteers to be camp counselors. Volunteers must commit to the full week of camp plus complete training. Applications are now available on the website, www.ctb-wi.org.
- **Campers!** Camper applications are now available on the website. They are looking for campers between the ages of 8-21. The camp is located near Plymouth, WI, hosted at beautiful Camp Anokijig. Campers can come from a variety of living situations—biological homes, kinship homes, adoptive homes, foster homes, and living independently.

To learn more about this camp, its history, founder, camper stories, and much, much more, please check out Camp To Belong's website camptobelong.org. You can find volunteer and camper applications and additional information about Wisconsin's upcoming camp. There are a lot of ways to help siblings maintain connections; Camp To Belong is an amazing opportunity for them to build and strengthen lasting relationships.

Camp To Belong-Wisconsin, Inc. is a non-profit that is an affiliate of Camp To Belong-International. Camp To Belong-Wisconsin would like to recognize the Fond du Lac Area United Way, Inc., the Fond du Lac Area Foundation, and the Jessica King Fund of the Oshkosh Area Community Foundation for their funding support. Information about this article was obtained from the Camp To Belong, Inc. website <http://camptobelong.org/> and promotional material for Camp To Belong-Wisconsin as well as through interviews with Lynn Price, Founder of Camp To Belong, Kate and Rob Bauer, Co-Directors of Camp To Belong-WI, and Heidi, former Camp To Belong camper and former foster youth. A big Thank You to Kate and Rob Bauer for connecting Coalition staff with Lynn and Heidi.





Identifying and Maintaining Connections

Children and youth who join your family through foster care or adoption come to you with their own histories and personalities. They also arrive with relationships and connections to other people who are not a part of your family.

Those relationships can include siblings, biological family members, former foster parents, other former caregivers, neighbors, friends, teachers, and many others! All of those people hold a piece of the child's heart and helped to form her into the person she is today.

Maintaining Connections

Helping a child maintain connections to important people from her past can sometimes prove challenging—but it's something that is well worth the effort. Fortunately, there are many ways to keep in touch!

Today's technology offers a number of ways that may make staying connected easier than ever before.

- If finding time and opportunities to get together face-to-face is a challenge, social media tools like Facebook might be one way to stay in touch.
- While handwritten notes, cards, and letters can become keepsakes for those who live far apart, there is also text messaging and emailing to help keep lines of communication open and active.
- Cellular phones seem to be everywhere, making calling someone easy to do from just about anywhere. (Even if you or the child is calling long-distance, most cell phone providers include that service for free or for a low cost.) However, internet programs like Skype are also a good option—especially if your communication happens to be international. Most of these services are free or are affordable.

While these methods of keeping in touch certainly cannot replace face-to-face contact and time spent together, they are useful ways to connect with one another and maintain those important personal connections.

If distance isn't a factor, scheduling regular in-person get-togethers can help a child or youth maintain her relationships with people from her past. Holidays and birthdays can be easy to plan for, though contact does not always have to be a big event or celebration. A picnic, play date, dinner out, or even dinner in, are all ways to include others in the child's daily life.

Identifying Past Connections

What can sometimes be more of a challenge, is identifying or tracking down those who the child or youth has lost contact with. Finding long-lost connections might also be hampered by confidentiality laws and other unknown factors.

- Check with your agency worker to see if they have any information about past contacts—especially if the child is too young to remember who those people might be.
- Depending on the age of the child or youth, you may be able to ask them about who they might miss or who was important to them before they became a part of your family—they may have a lot to share with you. It can help to be mindful that there may be some divided loyalty issues and, in some cases, a third party may be a preferred option, such as a caseworker or therapist, for example.
- Tools, such as a child's life book (if she has one) or photo album, can be a good place to look for clues to who played a role in her life before she came to your family and how you might reach out and begin to re-establish connections.
- Former teachers or neighbors may also have information you and the child might find valuable.
- For those families who adopted internationally, your agency may have connections to a person from the child's country of origin who may also be helpful in identifying past relationships. You may even be able to connect with former caregivers or others who knew your child before the adoption occurred.
- For those who were adopted in the state of Wisconsin, the Wisconsin Department of Children and Families has a Search Program that may be able to help you locate birth parents. (Learn more at http://www.dcf.wisconsin.gov/children/adoption/adoption_search/default.htm.)

Important people in all of our lives continue to be priceless connections—regardless of time and distance. Finding and helping your child to keep those connections can help strengthen her bond with and connection to you and your family, as well as maintaining her connection to her own past.

Resources

Tip Sheets

- **Helping Child in Care Build Trusting Relationships**
wiadopt.org/resources/tipsheets
- **Shared Parenting: Putting the Needs of Children First**
wiadopt.org/resources/tipsheets
- **Fostering a Child whose Sibling(s) Live Elsewhere**
wiadopt.org/resources/tipsheets

Additional Resources

- **Camp to Belong**
camptobelong.org
- **Camp to Belong-Wisconsin**
ctb-wi.org
- **Developing & Maintaining Family Connections, from the Wisconsin Foster Parent Handbook**
dcf.wisconsin.gov/publications/pdf/dcf_p_5000_chapter4.pdf
- **Creating and Maintaining Meaningful Connections**
childwelfare.gov/topics/permanency/planning/connections/
- **Sibling Issues in Foster Care and Adoption**
childwelfare.gov/pubPDFs/siblingissues.pdf

Books

- ***The Foster Parenting Toolbox***, edited by Kim Phagan-Hansel
- ***Family Forever: Reunification through Family Focused Foster Care*** (VHS)

Continued from front page

families look just like theirs, or that a family can be something different from what they see in movies, books, or their own circle of friends. Encourage your children to talk about the different kinds of families that they see and know and help teach them that all families are special.

In order to help your children understand the wider meaning of family, you might ask her who is important to her. Who does she wake up and want to see first thing in the morning? Who does she seek out to play with on the school's playground? Who would she call first with exciting news? Those people may be related to her by blood, but they also might not be. Family can certainly be more than a shared last name and a common lineage.

All families are precious, unique, and to be cherished. By saying that someone is part of your family, you are telling the wider world that this person is important to you; that you care about and love this person wholeheartedly. There is no universal definition of family and there isn't a blueprint for how a family is created. The one thing that is unchanging in families is unconditional love; after all, that is what makes the foundations for all families strong and secure. Whether your family is complete or you are continuing to build and grow together, the only people who can define you are the members of your family. Growing and keeping your family strong and healthy takes love, nurturing, patience, and understanding. We encourage you to take some time to explore what being a family means to you – and the ways in which your family is unique and special.



HOME TO STAY:

Dream Come True

Just a few years ago, Katie Reynolds-Oezer and Ryan Oezer were busy changing diapers and doing all sorts of other things new parents do to care for young children. Today, they are helping their children work on completing college applications. Why the sudden shift? In 2014, Katie and Ryan added to their family by adopting Carolina, age 16, and Leo, age 15. The family also currently includes Jackie*, age 10, whom they are fostering, and their two biological children, Lawson, age six, and Espyn, age four. On top of this, Katie and Ryan are hoping to add to the family again soon through adoption. For her, it is a dream come true – she has always wanted a big family.

Katie looked into becoming a foster parent four years ago. At the time, Lawson was two years old and Espyn only six months old. Less than a year later, Katie and Ryan were licensed as foster parents and welcomed two young siblings into their care. With four children under the age of four in their home, Katie and Ryan quickly learned to “roll with the punches.” This first fostering experience was a lesson for the family in working with social workers, birth parents, and what you can and cannot do as foster parents. Katie describes this experience as eye-opening and learned that there is a lot more to being a foster parent than what she had anticipated or expected. Katie and Ryan frequently went back over their DCF handbook for clarification, and they also credit their social worker and foster care coordinator as being helpful in guiding their family through their first foster parenting journey. After eight weeks and a lot of valuable lessons learned by the Reynolds-Oezer family, the children were reunified with extended biological family members.

The family’s next experience is one that they will never forget. Katie received a phone call from her worker regarding twins Alan* and Drew*, who were almost two. They were born premature and Drew had a feeding tube and required oxygen. At first, Katie was hesitant; but, as a licensed nurse, she was persuaded that she had the skills and knowledge necessary to successfully care for Drew. Because Drew was medically needy, Katie and Ryan agreed that it would be best for the boys to have visits with their birth parents in her home. During these visits, Katie watched Alan and Drew’s biological mother as she interacted with the boys. It was clear that she cared about her boys and was trying to do what was best for them, but she was young and did not have a lot of experience in how to care for them. The Reynolds-Oezer family went above and beyond to help them succeed. In order to visit with the boys, Alan and Drew’s family drove an hour each way to Katie and Ryan’s home. If the weather was bad, Katie and Ryan would invite them to stay overnight to avoid hazardous driving conditions. If they needed gas to get to the visit, Katie and Ryan would provide that resource for them as well. Their positive relationship with the



children’s biological family paid off; after three months, the children were successfully reunified.

Through their fostering experiences, Katie and Ryan have discovered that trust is an important key to developing bonds and connections with birth family members. One thing they do to help gain trust is to reach out to birth parents as soon as possible when a new child is placed in their home. Katie says she lets them say whatever they want and just listens. Whether they are angry and need to vent or if they just want to talk, she wants to learn as much as possible about the child’s likes and dislikes.

Katie points out that birth parents who have had children removed feel as if they don’t have much control over the situation. She tries to empower parents, as long as it is appropriate and they do not go too far with it. For example, Katie not only asks birth parents for permission to cut a child’s hair, but she also asks them how they would like it cut and if they would like to accompany the child for a haircut during a visit. Katie also says that the birth parents she has worked with have appreciated when she dresses children in the clothing that birth parents have provided when they have a visit. Small gestures like this demonstrate to birth parents that their opinions and preferences really do matter. And while Katie and Ryan would love to hear updates on the 18 children they have fostered over the past four years, they leave it up to the birth families to decide if they would like to keep in touch. They do not want to force birth parents to relive what is often the low point in their lives if they do not want to do so.

Katie and Ryan encourage all foster and adoptive parents to try and put themselves in the place of birth parents and think how it would feel to have your children taken away from you. It can take time to gain trust and bond with a

birth parent, and sometimes this will, unfortunately, never happen. It used to bother Katie when a birth parent would imply that she wasn't doing well enough, but now she says she has learned to not let it negatively impact her, because she knows she is doing the best she can for the children. For children in foster care, seeing their foster parents and birth parents communicate and work together can send a powerful and lasting message. Katie tries to have phone conversations with birth parents when her foster children are in the room so that they can hear them getting along with one another.

Katie and Ryan have found their passion in helping children in foster care and families in their community. Besides working hard to establish positive relationships with birth parents, Katie and Ryan are big proponents of supporting older youth. A couple of years ago, the family was providing respite for teenagers who had been adopted internationally, but whose adoptions dissolved. As a result, the children were placed in foster care. What started out as respite turned into an official foster care placement and, eventually, Carolina and Leo became permanent members of the family. Katie says that having Leo and Carolina in their family has been great, although there have been highs and lows. They are both going through typical teenage issues, as well as working on healing from past trauma. She says that there is a good balance in the home and that all of the kids get along great, although getting to this point took a lot of work and involved a lot of tears along the way.

Some families think that adopting out of birth order doesn't work; but Katie and Ryan say that this never crossed their minds as a concern. When they began fostering, they knew that they wanted to care for older children because that is the greatest need in their community. When people ask her why she adopted teenagers, her response is simply, "why not?"

Katie agrees that having teenagers is different than raising young children. But, like children of any age, they need love, support, and care. According to Katie, "it doesn't matter where you come from – as long as you have support and love you'll thrive." Katie says that her birth children, who are currently ages six and four, have a basic understanding of foster care and do not know anything different, since they grew up learning to share with the other children in their home. To them, having newly adopted teenaged siblings is like having extra playmates.

With five children in the home, Katie and Ryan say that one-on-one time is key to making sure that everyone's needs are met. One-on-one time does not have to be elaborate or expensive; Ryan likes to do yardwork with the kids, and Katie will have one child accompany her for errands to squeeze in extra time together. They also have many activities that they all enjoy doing together—despite the age difference between their children—such as bike rides, having picnic lunches, visiting the zoo, and swimming and camping with their extended family. Every weekend, the family has a movie night together and they build a fort out of couch cushions. All of

the children are involved in after-school activities and support one another. So, for instance, when Carolina has a track event, the whole family will go to cheer her on and watch her compete.

So how do Katie and Ryan manage the stressors that come with being a foster and adoptive family? Katie says they are able to pull it off thanks to support from both of their families. Any child who comes into their home is treated with the same standards as their birth children by extended family members. Ryan's mom threw a birthday party for Jackie when she came with the family to Florida for a visit, despite the fact that she had never met Jackie before. In addition, Katie's parents live across town and have the family over often for swimming and camping. When emergencies pop up, Katie can call her family to help out. The kids know Katie's mom and grandma well and they feel comfortable around them, enabling everyone to maintain their everyday routines. Katie points out that a schedule and stability is important for all children, but especially for those who have a trauma history.

You might expect that Katie is busy enough raising five children, but her work to better the lives of children is far from over. Katie is currently working with her county to help recruit foster parents, especially those willing to foster and/or adopt older youth. She is also planning to do an in-service for staff at a local high school about foster care so that teachers there can better support students in foster care or who were adopted. Carolina is following in Katie's footsteps; despite having to deal with the loss of both her birth parents and first adoptive family, she has a positive outlook on life and would like to help other youth who are going through similar challenges.

In the end, the Reynolds-Oezer family is just doing what they believe is best for their family and their community. Katie hopes to add to the family by adopting from foster care again, and all of her children support this wish. For families who are thinking about getting involved in foster care or adoption, Katie encourages them to get more information. She understands that starting the process can be scary, but she says, "if you let fear get in your way, you're going to miss out on wonderful opportunities."

The Reynolds-Oezer family have connected with the Coalition for Children, Youth & Families via social media, and know that they can reach out if they are ever in need of additional support or resources. Katie met with Coalition staff during a Home to Stay® visit to the family following their adoption finalization. At the visit, each of her children received a personalized backpack. Katie says that her children treasure these backpacks and are especially fond of the blankets that were handmade by Jockey Being Family volunteers.

* Names have been changed to protect the privacy of these children.

Save the Date!

7th annual golf outing at The Bull

August 6

To benefit:

Coalition
For Children | Youth | Families

Registration and raffle information can be found on our website, coalitionforcyf.org. Sponsorship opportunities are also available!

Questions about registration, raffle, or sponsorship opportunities?
Jenna, jczaplewski@coalitionforcyf.org or 414-475-1246

It has been a long, cold winter and we know all of you who enjoy golfing are eager to get back on the course. To that end, we have great news to share with you! Registration for our seventh annual outing at the Bull on Thursday, August 6, 2015 is now open.

Whether you've played the Bull before or not, this challenging course tests the most skilled among your foursome. Included in your registration fee of \$250 per person or \$1,000 for a foursome, is lunch, 18 holes with cart, and dinner. You can also choose to participate in extra activities, such as purchasing a game card to be eligible for hole prizes or tickets for this year's sports themed raffle.

We hope you choose to spend a day with us out on the course and show your support for Wisconsin's children, youth, and families.



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Family of websites:
coalitionforcyf.org
wiadopt.org
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An umbrella of services over foster care and adoption; information and referral; recruitment; training, education and support for families and professionals.



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- H. Monte Crumble, Director of Administration & Finance
- Tiffany Meredith, Director of Programs & Quality Assurance
- Amy Bottin, Project Coordinator
- Kevin Curley, Resource Specialist
- Jenna Czaplewski, Communication & Development Coordinator
- Cindy Diaz, Program Support Specialist
- Rachel Goeden, Resource Specialist
- Jess Haven, Resource Specialist
- Mai Her-Lee, Lead Resource Specialist
- Jade Johnson, Lead Resource Specialist
- Kim Richfield, Resource Specialist
- Anne Scallon, Administrative Assistant